



**Professional Engineers
Ontario
West Toronto Chapter**

WEST TORONTO CHAPTER
Eugen Karanxha, P.Eng., Chair
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Representing nearly 2800 Registered Professional Engineers and Engineering Intern Trainees residing in Mail Forward Sorting Areas:
M4R, M4V, M5G, M5H, M5J, M5K, M5L, M5N, M5P, M5R, M5S, M5T, M5V, M5W,
M5X, M6B, M6C, M6E, M6G, M6H, M6J, M6K, M6M, M6N, M6P, M6R, M6S, & M7A

**WEST TORONTO CHAPTER PEO
MINUTES, FEB 26, 2014 AGM**

Minutes of WTPEO Annual Meeting 26 Feb 2014

Call to Order: Jim Chisholm, P.Eng., Past Chapter Chair, WTPEO

Appoint Tom Moskovitz Secretary

Greetings from Council: Rob Wilson, P.Eng., West Central Regional Councillor
PEO has a new registrar, Gerard MacDonald

Election for PEO Council: Pls. vote – candidates' webcasts are on web site
Continuous Professional Development _ what PEO Council is doing. Considering whether to monitor the continuous professional development of members. Other provincial PE organizations already monitor.

Approval of Agenda

Approval of Minutes of 2013 AGM (with correction of one typo)

No Business arising from 2013 AGM

Chair's Report – Eugen Karanxha, P.Eng., WTPEO Chair
(See web site)

A year of building. Included educational events, strengthening ties with UofT MIE, OCEPP, Toronto Rehab. New connections with OSPE and City of Toronto, including engineering job fair. Connected w. Geo Brown College. GLP program met with Ont. Political leaders. 2 questionnaires: environmental and women in engineering. Education: scholarship program., robotics contest, joined w. UofT . Developed social media, Facebook, Twitter, LinkedIn. New web site ready to go. 8 regular events on engineering topics. Attendance doubled from last year. Event: Union Station Revitalization forum. Summer barbecue. Seasonal soiree. Must approach new EITs and graduates: 2 events – networking

Treasurer's Report – Pat Scanga, P.Eng.
(see web site)

Departmental Reports: see web site or contact chairs for written reports
(report in point form as per 2013)

Women in engineering. – Vision - positive, enable and empower women

Discussion of Reports – some discussion of approach to all political parties in the ridings in our territory

Nominations for Candidates: (Catharine Hancharek, EIT, Georg Kralik, P.Eng., Jacob Kachuba, P.Eng., Liara Weiler, EIT, Lise Eamer, EIT, Loreto Caprara, EIT, Mahdi Zanganeh, P.Eng., Marina Freire-Gormaly, EIT, Parvin Marzban, P.Eng., Pat Scanga, P.Eng., FEC, Richard Mraz, P.Eng., Tom Markowitz, P.Eng., Vesna Nedic, P.Eng. When the new Board is elected, the Executive positions will be chosen by the Board, except the Chair and Vice-Chair.

No additional nominations from the floor

Election speeches

Cathy Hancharek

Georg Kralik

Jacob Kachuba (statement read out)

Liara Weiler

Lise Eamer (read out)

Loreto Caprara (absent)

Mahdi Zanganeh

Marina Freire-Gormaly (statement read out)

Parvin Marzban (statement read out)

Pat Scanga

Richard Mraz

Tom Markowitz

Vesna Nedic

Presentation:- The Engineering Skills Shortage – Fact or Fiction?

Rick Hohendorf (OSPE) (an unabridged version of Rick's presentation can be downloaded from OSPE web site) http://www.ospe.on.ca/?page=adv_issue_elms

Global competition and its impact

Supply-Demand Gaps

94% of Ont. Engineering grads find work within 2 years but only 35% in engineering – 50% in university-level jobs but not in engineering

Not all companies willing to invest in new graduates to train them for 2 years until they are ready to provide productive work.

Employers work for engineers with 5-10 years experience

Demand for new engineers: about 5000/y

Supply of new engineers: abt. 7000/y

Severe over-supply in previous years due to immigration and temporary foreign workers

Employer Requirements

Businesses want highly specialized skills and soft skills
Producing Job-Ready Engineers
Needs partnerships, educ. Inst., business, government, employees
Financial incentives for employers
Financial support for educational institutions
Resources for students to learn effective job searching skills
Pragmatic programs by government for all parties.
What Individual Engineers Can Do
Don't get discouraged!
2 out of 3 jobs are now obtained through personal networks and referrals
OSPE web site for employment opportunities

The following people were reported as elected:

Cathy Hancharek

Georg Kralik

Jacob Kachuba (statement read out)

Lira Weiler

Lise Eamer (read out)

Mahdi Zangeneh

Marina Freire-Gormaly (statement read out)

Parvin Marzban (statement read out)

Pat Scanga

Richard Mraz

Tom Markowitz

Vesna Nedic